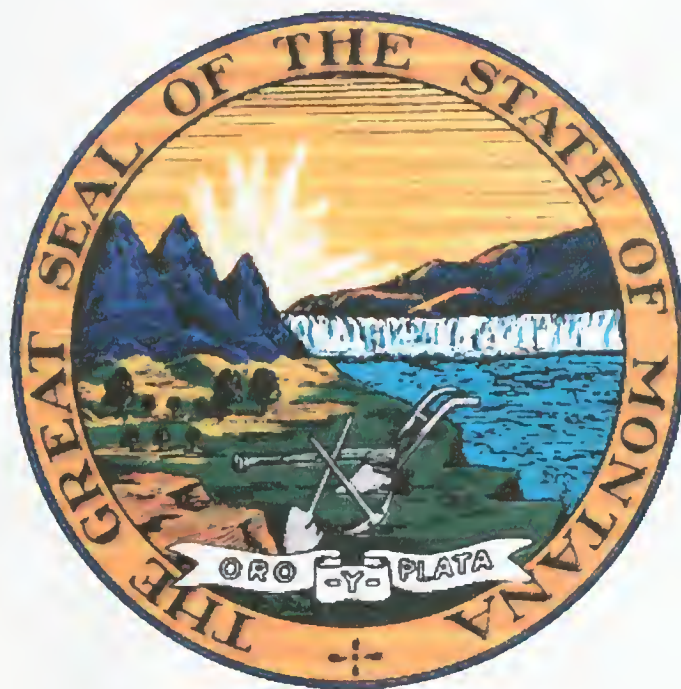


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Dec.-1976

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LATE DOCUMENTS COLLECTION

BRIEFS FROM THE WOMEN'S BUREAU

FEB 23 1977

NEW MAGAZINE FOR WORKING WOMEN IS PUBLISHED

MONTANA STATE LIBRARY

800 E Lyndale Ave.

Helena, Montana 59601

A new "how-to" magazine by women who work, about women who work, and for women who work is now available on the newstands. The magazine is designed to bring expert advice on jobs and careers, to show how other working women deal with a job and the traditional duties and pleasures of womanhood, to give new confidence in money matters, and how to save time at home and work. Charter subscriptions are \$10 a year, from Working Woman, 110 East 59th Street, New York, New York, 10022.

WEAL PUBLISHES AFFIRMATIVE ACTION ESSAYS

The Women's Equity Action League recently published "Thoughts on Affirmative Action," which includes four essays by Phyllis Zatlin Boring, National WEAL board member and Associate Dean for Affirmative Action at Rutgers College. Titles of the essays are "How Do We Count Minority Females?" "The Advantage of a Line Count Over a Head Count," "The Double Use of Availability Data," and "Who are the Hispanics? A Recommendation For Redefinition." These essays raise important questions on definitions of terms and use and collection of data in affirmative action programs. Copies are available for \$1 each from WEAL, 733 15th Street, N.W., Washington, D.C. 20005

UNEMPLOYMENT COMPENSATION

The Unemployment Compensation Amendments of 1976 extend coverage to the lowest paid and most female occupation-- domestic workers. Only employers who pay \$1,000 or more in any calendar quarter for domestic services must extend this coverage. It is estimated that only 100,000 out of 1.2 million domestic workers will be covered. This is the first step, though, to providing federal coverage to domestic workers that other wage and salary earners take for granted. Also contained in this law is a provision prohibiting disqualification of unemployment benefits solely on the basis of pregnancy. The law also brings coverage to about 40 percent of the nation's farmworkers.

TAX CREDIT FOR CHILD CARE

Correction: In the September Women's Representative, it was reported that working parents get tax credit for child care payments to non-resident grandparents. In this month's issue, they state that you can take the credit for child care payments to anyone who is not claimed as your dependent, as long as payments are subject to social security tax.

STUDY SHOWS THAT MANY PEOPLE IN WRONG JOBS

Dr. Herbert M. Greenberg, of Princeton, New Jersey, conducted a 16-year study of 350,000 persons which shows that four out of five are in the wrong jobs for their abilities. The study showed that the myth that younger people would have more drive, energy, would be more open or have more growth potential simply is not true. Training on the job can make the right person as effective as someone with much more experience and education. The study criticized the motives of discrimination. "Without any question, when given the opportunity (women) perform as well as men even in those industries that have up until now been considered a male bastion, such as automotive, data processing, stock brokerage and chemical-pharmaceutical," Dr. Greenberg said. Dr. Greenberg is President of Marketing Survey and Research Corporation in Princeton, New Jersey.

WIVES ENJOY THE WORKING ROLE

Wives enjoy the working role according to a recent study by Dr. Myra Marx Ferree, assistant professor of sociology at the University of Connecticut. Her study based on the responses of 135 mothers of school-age children living in a working class community showed that almost twice as many housewives as employed wives were dissatisfied with their lives and believed their husbands work was more interesting than theirs. Only about 25 percent of the women studied, felt happy with their lives and felt their accomplishments were recognized. Ferree added that "in the present condition of our society, fulltime housework is becoming a job that is difficult to enjoy."

PUBLICATIONS CONCERNING WOMEN

Basic Guidelines for Victims of Sexual Assault provides women with useful information about preserving evidence and dealing with police, hospital, and other authorities. This publication is put out by the Maryland Commission for Women. To receive copies of this publication, send your name and address, along with the number of copies you want to: MCW Publications, 1100 N. Eutaw Street, Baltimore, Maryland 21201.

MONTANA

WOMEN'S

BUREAU

12/76

POSITION ANNOUNCEMENTS

MONTANA STATE UNIVERSITY

4-H Assistant, Expanded Food and Nutrition Program.

This position is located in Billings. The position is available January 10, 1977, and the application deadline is January 1, 1977. Send resume and letter of application to: Miss Marian Moline, Program Coordinator, Cooperative Extension Service, Montana State University, Bozeman, Montana 59715. Phone: (406) 994-3415.

Secretary II, Cooperative Extension Service.

Position available January 17, 1977. Applications should be received by 5:00 p.m., January 6, 1977. Apply to: Dr. Charles Rust, Cooperative Extension Service, MSU, Extension Building Bozeman, Montana 59715

Senior Electronic Maintenance Engineer in the Computing Center.

Position available January 3, 1977. Applications should be received by December 30, 1977. Apply to: Computing Center, Library Basement MSU, Bozeman, Montana 59715.

DEPARTMENT OF HEALTH AND ENVIRONMENTAL SCIENCES

Inspector, Nursing Homes and Hospital I.

Apply at the Personnel Office, Room 234, Cogswell Building, Helena, Montana 59601. Application deadline is December 31, 1976.

Systems Analyst, Data Processing I.

Apply at the Personnel Office, Room 234, Cogswell Building, Helena, Montana 59601. Application deadline is January 15, 1976.

